



**BOARD MEMBER PROFILE MATRIX**

A board profile matrix is a tool that makes it easy to chart the skills, characteristics, and talents that each individual Board Member has. A profile matrix is effective for helping boards build a well-rounded, functional team.

**Sector/Connections: (Please select all that apply)**

<input type="checkbox"/>	Corporate	<input type="checkbox"/>	K-12 Education	<input type="checkbox"/>	Religious Groups
<input type="checkbox"/>	Health Care	<input type="checkbox"/>	Local Government	<input type="checkbox"/>	Small Businesses
<input type="checkbox"/>	Higher Education	<input type="checkbox"/>	Media	<input type="checkbox"/>	Social Work
<input type="checkbox"/>	Immigration	<input type="checkbox"/>	Non-Profit	<input type="checkbox"/>	

**Skills/Experience/Knowledge: (Please select all that apply)**

<input type="checkbox"/>	Board Governance & Regulatory	<input type="checkbox"/>	Marketing
<input type="checkbox"/>	Cultural Relations	<input type="checkbox"/>	Planning
<input type="checkbox"/>	Financial	<input type="checkbox"/>	Public Relations
<input type="checkbox"/>	Fundraising	<input type="checkbox"/>	Policy & Directives
<input type="checkbox"/>	Grant Writing	<input type="checkbox"/>	Program Evaluation
<input type="checkbox"/>	Human Resources	<input type="checkbox"/>	Risk Management
<input type="checkbox"/>	Law	<input type="checkbox"/>	Technology
<input type="checkbox"/>	Leadership	<input type="checkbox"/>	Volunteer Coordination

**Gender:**

<input type="checkbox"/>	Identifies with Male	<input type="checkbox"/>	Identifies with Other
<input type="checkbox"/>	Identifies with Female	<input type="checkbox"/>	Prefer not to Disclose

**Age:**

<input type="checkbox"/>	20-35	<input type="checkbox"/>	Over 65
<input type="checkbox"/>	36-50	<input type="checkbox"/>	Prefer not to Disclose
<input type="checkbox"/>	51-65	<input type="checkbox"/>	

**Ethnicity:**

<input type="checkbox"/>	Caucasian	<input type="checkbox"/>	Other
<input type="checkbox"/>	Indigenous	<input type="checkbox"/>	Prefer not to Disclose

Please tell us anything else you would like to share regarding your answers on the Profile Matrix:

Please provide us with three (3) references that we may contact (Work, Volunteer & Personal):

<i>Name &amp; Contact Number</i>	<i>Reference Type</i>	<i>Length of time known</i>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

**SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**Applicant Eligibility Criteria and Conditions of Nomination:**

- Must be at least 18 years of age.
- Must work or reside in Southeast Saskatchewan.
- Must submit a Criminal Record Check.

**Please email completed application and resume to:**

Envision Counselling & Support Centre Inc.

Attn: Lynda Rideout, Executive Director

Email: [lyndar@envisioncounsellingcentre.com](mailto:lyndar@envisioncounsellingcentre.com)

**Office Phone:** (306) 637-4004 (Estevan) or (306) 842-8821 (Weyburn)

**THANK YOU VERY MUCH FOR APPLYING!**